

VidyaOne Demo College

Gender Sensitization Policy

Objective

To foster a safe, inclusive, and gender-sensitive environment at VidyaOne Demo College by promoting respect, equality, and awareness among students, faculty, and staff.

Key Goals

- Create awareness about gender equity and rights
- Eliminate gender-based discrimination and bias
- Encourage reporting and redressal of grievances
- Promote healthy peer relationships and mutual respect
- Ensure compliance with UGC and government guidelines



Gender Sensitization Committee

Role	Designation
Chairperson	Senior Faculty (Male)
Coordinator	Faculty Member (Female)
Student Representative	1 Male, 1 Female
Non-Teaching Member	Admin Staff

Awareness Activities

- Workshops & seminars on gender equality
- Self-defense and legal awareness sessions
- Poster campaigns and debates
- Sensitivity training for staff
- Orientation programs for new students

Complaint Redressal

- All complaints related to gender-based issues will be handled confidentially.
- Students can submit complaints via:
 -  Email: sensitization@vidyaone.com
 -  Portal: <https://vidyaone.com/complaints>

Resources & References

- UGC Guidelines on Gender Sensitization
- Internal Complaint Committee (ICC) Rules
- Government of India – Gender Equality Initiatives

Contact Us

Email: contact@vidyaone.com

Phone: +91-0000000000

Website: <https://vidyaone.com>